



# Staffing XL

**OUR SUCCESS DEPENDS ON OUR CLIENT'S SUCCESS  
AND WE NEVER FORGET THAT**

## ● About Us

Staffing XL is a certified minority owned MSP Solution that provides a cloud-based Vendor Management System (VMS) to manage services procurement and external workforce programs across all career levels. We are an international operation headquartered out of Atlanta, Georgia with field offices strategically located across the United States. Through this unique business model we are currently able to support clients across all locations of the United States, Canada, and Puerto Rico.

Our organization specializes in a workforce to fit any need as well as consultants who work effectively in diverse industries and cultures to optimize performance in rapid development environments. We are leaders in our industry and specialists in yours, bringing together experience, technology, and human capital management based on compliance, automation, and flexibility. Our processes are designed to help our clients succeed. Staffing XL's approach and objective is to provide a full service MSP solution to elevate your flexible workforce management and procurement services. With our years of experience, cutting edge VMS and our ability to automate and streamline processes, we can create customized program and solutions to meet the demands of our clients' business needs.

## ● Scope of Services

Staffing XL provides tailored solutions for flexible workforce management and procurement for organizations of any size or industry.

- Staffing XL Full MSP Solution
- Virtual VMS (by PowerRecruiter)
- PowerRecruiter ATS
- Recruiter X (Free recruiting robot add on)
- Onsite Management Options
- Vendor Neutral Recruitment Environment
- Job Stalker.net (Free job board add on)
- Diversity Payrolling Solution

## ● Staffing XL Full MSP

Automate your services procurement and external workforce management programs with our cloud-based, industry-leading Vendor Management System (VMS). Our flexible platform provides a seamless process from procurement through offboarding, with essential business intelligence tools at every stage.

### Benefits & Features:

- Dedicated Program Management team to oversee contingent workforce management
- Virtual VMS tool powered by PowerRecruiter.NET state of the art cloud based platform
- Automated job distribution in vendor neutral environment
- Timecard management through etime
- Reporting for all company and vendor financials, spend, recruitment and performance statistics
- FREE Recruiter-X robotic recruiter that sources for all open jobs and posts to Monster, CareerBuilder, Indeed, ZipRecruiter, Jobstalker and more
- Compliance management for payroll, insurance, etc
- Streamlined billing process
- Tier 1 diversity solution

## ● Virtual VMS (by PowerRecruiter)

Virtual VMS is a cloud based platform whose features, functions and benefits for an organization needing to manage temp labor/staffing vendors and to control spend across multiple internal business units.

### Benefits & Features:

- Statistics dashboard
- Job order tracking
- Monster, CareerBuilder, Indeed, ZipRecruiter, Jobstalker and more
- Interview tracking
- Canned emails
- Use of etime timecard system
- Mobile capabilities, and more...
- Recruiter X (Free recruiting robot add on)

## ● PowerRecruiter ATS Platform

PowerRecruiter.NET is a cloud based platform with features, functions and benefits to cover a variety of your critical recruiting and staffing needs.

### Benefits & Features:

- Dashboard (Employee Statistics)
- Candidate, Job Order and Interview Tracking • Mass Mail (Semantic Search for Candidates in Structured Database)
- Monster – Career Builder API
- Recruiter Reports (Real-time Data Analytics) • Inter-Company Email Alerts & Canned Email Template Tool
- Finance, Billing, Payroll and Invoice Tools
- Timesheet Modules (eTime capture Solutions)
- And More...

## ● Diversity Payrolling Solution

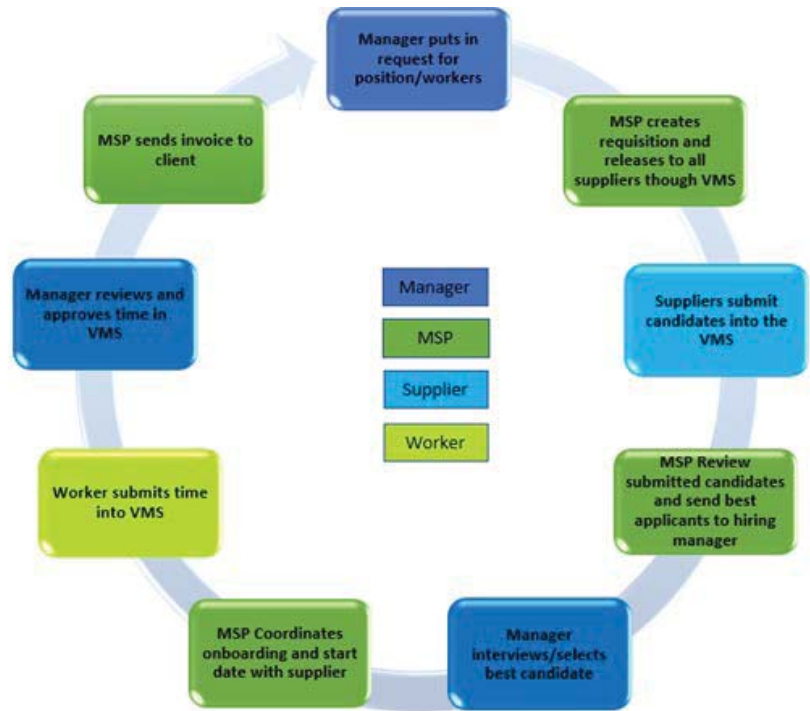
Staffing XL offers a cost-effective solution to enable clients to utilize workers who are familiar with their organization, including retirees, interns, internally-sourced resources and past resources. Our solution enables us to payroll your resources at an extremely competitive rate depending upon volume and the scope of your needs. We offer a rapid on-boarding, accurate time capture and efficient management of these resources.

## ● Our Process

Our ability to deliver results is based on our ability to create lasting relationships with clients and vendors by providing top notch solutions, support and insight!

Our programs follow the below work flow process but can be customized as needed to fit your business needs.

### MSP Workflow



## ● On-Site Program

We are able to offer an on-site professional to oversee day-to-day activities of your workforce at our client locations. This dedicated resource will ensure that the program runs smoothly by coordinating: user trainings, requisition processing, screening, interviews, offers, onboarding, employee coaching, and counseling and offboarding.

## ● Our Difference - PowerRecruiter & Recruiter X

Staffing XL utilizes PowerRecruiter, our cutting edge proprietary vendor management system (VMS) and applicant tracking system (ATS) to track vendor performance and manage workloads to ensure that each requirement is receiving priority attention and allows us to monitor vendor submittals, interviews, and hires in real time. This enables our Program Managers to update our clients and to provide quality candidates at the right cost.

## ● Diversity

Staffing XL is a designated certified Minority Supplier through the National Minority Supplier Development Council (NMSDC).

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